

Curriculum Vitae

UWURUKUNDO Ange Marius

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1. PERSONAL IDENTIFICATION

Surname: UWURUKUNDO

First name: Ange Marius

Address: Kigali- Rwanda

Citizenship: Rwandan

Marital status: Married, one child

Sex: Male

Date of birth: 13th October 1989

2. SUMMARY

Mr. Ange Marius is an experienced development and humanitarian programme monitoring, research, evaluation, accountability, and learning expert with ten years of practical experience. His area of expertise is programme results- based monitoring, evaluation, research, accountability and learning in humanitarian and development programmes/project mainly in Economic, child protection, participation, gender, nutrition and education. With extensive experience in international organizations as he worked in Right To Play International projects like Advancing Health, Education and Development for Children and Youth (AHEAD) project and Play for Advancement of Quality Education Play for Advancement of Quality Education (PAQE) project in monitoring and evaluation department. He also worked in Children Voice Today and Save the children' s projects include Accountability for Children's Rights in Rwanda ,Preventing and responding to unsafe rural urban migration of children in Rwanda project: Case of children involved in domestic work in Kigali City. This project aimed at improving the life of households by providing financial support to the families including youth and women in starting income generating activities.

Currently, he is working in UNICEF and National Commissions for Children's programme called Tubarerere Mu Muryango/Let's Raise Children in Families supported by USAID/DCOF as Acting Senior Programme Manager and Monitoring and evaluation specialist, he is experienced Lead Specialist with a demonstrated history of working in the research industry and Economic Policy Analysis. Besides his experience over the past period in programme evaluation, applied social research, big data analytics. Mr. Ange Marius is very much proficient in documenting and writing technical and non-technical development documents. With advanced quantitative and qualitative skills with excellent skills in data management and analysis. Moreover, He took part in more researches and study in Right To Play, Concern Worldwide Rwanda mainly in Nutrition project focused not only on treating conditions like malnutrition and disease but also on preventing family members from ever occurring in the first place so that mothers and children don't die from illnesses that are entirely preventable.

Still in concern world Rwanda, he took part in the research and study for Education and social protection and graduation project, this graduation project used a multi-sectoral series of interventions (such as agriculture, micro-finance, cash transfers, skills trainings and asset transfers, and business development services) to support a pathway out of extreme poverty. Again, he took part in the research for Save the Children International, Plan International, VSO Rwanda, ADRA Rwanda and Global communities. For instances, at Right To Play International he leaded the Right To Play Learning study, AHEAD final evaluation and PAQE baseline.

Mr. Ange Marius possesses Master's degree in project Monitoring and Evaluation and Degree of Engineering A0 in Statistics Applied to Economy. He is pursuing the Ph.D. in project management. He is also fluent in English and French and has an excellent command of the Kinyarwanda language

3. KEY COMPETENCIES

- Extensive experience and extensive knowledge in evaluative research for baseline and end line for programmes and projects.
- Familiar with monitoring and evaluation approaches such as outcome mapping monitoring; results-based management and monitoring; participatory rural appraisal, randomized control trial, theory-based evaluation, impact evaluation, evaluating community and economic development programs.
- Familiar with UNICEF evaluation policy, USAID evaluation policy, Rwanda research policy and ethics; advocacy and communications Strategy for the National Statistical System as well as Customised International Standard classification manuals.
- Extensive experience in Impact investing and Economic Development financing programs.
- Knowledge and experience in digital data gathering ODK, KOBO Collect, Droid survey, RapidSMS and USSD & SMS applications.
- Extensive experience in data management (DHIS2 and HMIS) and data analysis using statistical software such as Excel, STATA, SPSS, Epi Info, Atlas-ti and Epi Data.
- Knowledge of Time series Analysis and Modelling; econometrics, Macroeconomics as well as Eviews software.
- Knowledge and practical skills of statistical methods of data analysis.
- Knowledge in ICT for Press, Social Media; web designing and hosting.
- Knowledge of Multidimensional Application of Geographic Information System Technologies in Land Survey.
- Fluent in Kinyarwanda, English and French.
- Computer Knowledge and proficiency

4. EDUCATION BACKGROUND

Period	Institution	Award
August 2019	Distant Production House University (DPHU)	Ph.D. candidate in Project Management

September 2018	Project Management Institute, Pennsylvania, USA	Project Management Professional (PMP) certification
2016- 2018	Uganda Technology and Management University	Master's degree in Project monitoring and Evaluation
2009-2013	INES Ruhengeri	Degree of Engineering A0 in Statistics Applied to Economy
2004-2007	Studies in Secondary School at ETO Kicukiro	Professional Certificate (Advanced Level) in Fine Arts.
2001-2003	Studies in Secondary School at G.S Rwankuba.	O' level Certificate of completion
1996-2000	Primary school at Busanane in Rulindo District	Primary leaving certificate

5. TRAINING ATTENDED

Period	Institution	Course	Award
July 2016	Save the Children	One-week Technical workshop for data analysis (Advanced SPSS and ATLAS.ti)	
March 2016	Right to Play and MINEDUC	Training of Trainers of Play Based Learning Methodology and competency based curriculum	Certificate of completion
January 2016	Right to Play and Sparrow Training Solutions	Training on Advanced Micro Soft Excel	Certificate of completion
January 2016	Right to Play and Sparrow Training Solutions	Workshop on Performance Management-Setting and Measuring Objectives	Certificate of completion
October 2012	Institute of Policy Analysis and Research (IPAR-Rwanda) & Concern Worldwide Rwanda	Tips, techniques and methods of data collection, data entry and data analysis	Certificate of attendance
August 2012	INES Ruhengeri	Action research methodology and survey techniques	Certificate of attendance

6. PROFESSIONAL EXPERIENCE

March 2017 – Current: Monitoring and Evaluation Specialist for Let’s Raise Children in families Program (Tubarerere Mu MUryango). National children commission for Children (NCC) and UNICEF Rwanda programme recently funded by USAID/DCOF.

Responsibilities:

- Develop monitoring and evaluation system to track progress towards achieving the projected outputs for the implementation of the TMM Programme;
- Establish a monitoring plan for all children who had been living in orphanages/institutions and have been placed/ reintegrated into family and community;
- Provide support needed in conducting assessment of children placed into family based care to monitor their living conditions;
- Provide relevant training/information to the TMM Programme implementation team on the M&E tools and support them in their effective use;
- Ensure regular and timely data collection on TMM Programme, their analysis, storage and use;
- Provide technical support to District Social Workforce to plan, deliver and monitor the case management process and other types of support at the community level;
- Monitor the activities of programme partners to ensure effective and efficient contribution to the programme;
- Identify programme monitoring and evaluation indicator and data collection methodologies for tracking progress made vis-à-vis these indicators and on an on-going basis;
- Suggest strategies to the management for improving the efficiency and effectiveness of the programme by identifying bottlenecks in completing programme activities and developing plans to minimize or eliminate such bottlenecks;
- Ensure close working relationships with all programme stakeholders, donors and all parties required to establish a shared vision of the Programme and achieve objectives;
- Provide support in developing and strengthen monitoring, supervision and evaluation procedures within NCC for various projects/activities by developing and/or maintaining appropriate M&E systems;
- Support in developing monitoring and evaluation strategy plan for all projects/programmes being implemented by NCC;
- Document the best practices and achievements to showcase the successes of the TMM Programme;
- Prepare monthly/quarterly/annual reports on TMM Programme progress.

October 2018 – September 2019: Acting Senior Programme Manager for Let’s Raise Children in families Program (Tubarerere Mu Muryango). National Children Commission for Children (NCC) and UNICEF Rwanda programme recently funded by USAID/DCOF.

Responsibilities:

- Ensure the successful implementation of TMM Programme by managing day to day activities of the programme, as well as supervising dedicated programme staff;
- Oversee all aspects of the programme in accordance with the Strategy for National Child Care Reform;
- Support the development of NCC institutional capacity building strategy and focused institutional capacity building technical assistance plans;
- Coordinate the revision and enforcement of the National Standards for Children’s homes;
- Review and evaluate the technical, institutional and financial feasibility and constraints of programme in collaboration with programme stakeholders;
- Prepare relevant programme reports required for management, the Executive Board, donors, budget reviews, programme analysis, annual reports, etc;
- Organize coordination meetings with programme key partners including Government, non-government and Districts structures and provide regular feedback on the implementation of the programme;
- Support the social workforce team in engaging with parents/guardians on child care issues in order to educate the community in appropriate ways of managing their children’s development and so prevent instances of child neglect and abandonment;
- Establish and supervise programme work plans and monitor progress and compliance;
- Monitor the overall allocation and disbursement of programme funds, making sure that funds are properly used and monitored;
- Report weekly, monthly, quarterly and annually to NCC Executive Secretary, MIGEPROF and UNICEF;
- Ensure that TMM programme is supported by knowledge management through data collection and analysis, complete and accurate reporting as well as participation in the Programme Knowledge Network system of lessons learned and best practices;
- Adopt rights-based programmes approach in the formulation of short term and long term programme goals and objectives and development of strategies and implementation frameworks;
- Formulate consistent and effective planning, design, implementation, monitoring and/or evaluation of the TMM programmes;
- Provide added value to the programming planning and design processes using a results-based management approach to programme planning and design.
- Prepare and submit viable recommendations on programme implementation, alternative approaches, and optimal utilization of resources that contribute effectively to the fulfilment of the rights of children to ensure achievement of stated objectives;

- Foster a multi-disciplinary approach, developing and maintaining where needed strategic and operational partnership with health, education, local government, Police and civil society to ensure that multi-sectoral work maximizes the impact of frontline service delivery;
- Collaborate daily with UNICEF Child protection Section, Districts, Children's homes managers and other relevant programme stakeholders to establish and maintain sound internal controls supportive of programming endeavors and to coordinate financial and supply management requirements and accountability;
- Plan, develop and implement programme activities by collaborating with the programme stakeholders and provide leadership in provision of technical advice, negotiation and advocacy leading to agreement on practicable and priority actions for the TMM programme.

January 2018 to October 2018: Country Team Leader, at Africa Community Development and Research Center (ACDRC). Overall Headquarters: Harare, Zimbabwe; East Africa Headquarters: Nairobi, Kenya; Other offices – Kigali, Rwanda | Durban, South Africa | Kampala, Uganda

- As the Team Leader of Rwanda Chapter, I supervise the organisation's all part time or associate consultants who ACDRC engages to assist in carrying out consultancy projects secured from time to time. In addition, I spearhead all fundraising and strategic planning or progress review initiatives.

August 2016 to March 2017: Monitoring, Evaluation, Accountability and Learning (MEAL) Coordinator. Children's Voice Today (CVT) Rwanda. Projects funded by European Union and Swedish International Development Agency (SIDA).

Accountability for Children's Rights project in Rwanda

Principal duties and Responsibilities:

Key areas include

a) Support the project staff in the development and implementation of Save the Children's Monitoring, Evaluation, Accountability and Learning (MEAL) systems as well as Plan international monitoring and evaluation systems.

(b) Assisting in the collection, entry and compilation of program data and learning findings;

(c) Supporting CVT by providing project-level technical assistance during the design and implementation of studies, research, surveys and evaluations;

(d) supporting in the setting up and implementation of accountability to beneficiaries mechanisms, monitor project quality, raise red flags and support project learning while contributing to transparent and robust reporting.

Key Areas of Accountability:

1. Planning and Reporting

- Support and participate in planning activities and review meetings
- Lead the MEAL roll out plan within the project Compile and provide required data for reporting to donors and Save the Children International (SCI), Plan International requirements
- Ensure project DIPs include MEAL activities

2. Quality Monitoring

- Work closely with the project and SC-MEAL teams to develop Project Quality Benchmarks
- Use process, output and outcome level quality benchmarks as reference to undertake field monitoring visits, focusing on project quality aspects, discuss with relevant staff and share reports with relevant colleagues
- Work with project team and SC-MEAL team to develop data collection tools
- Work with project team to regularly collect data to their indicators
- Perform regular field visits to ensure the quality of data collected by program staff and to verify the accuracy of the reported data

3. Management Information System

- Support in the compilation and analysis of quantitative and qualitative project data and contribute into subsequent reporting
- Support in creating project databases.

4. Accountability

Support the field office to set up Complaint and Feedback Mechanism to respond.

November 2014 to July 2016: Data Analyst at Right to Play Rwanda

- Support Right To Play Monitoring and Evaluation National and Global team in planning, coordination of monitoring activities, training of staff, data collection, cleaning and analysis
- Support adherence to the project M&E framework;
- Establish and maintain qualitative and quantitative database for program activities;

- Ensure availability of accurate and complete M&E data both qualitative and quantitative;
- Ensure effective M&E data entry and storage.

January 2014 to October 2014: Research expert at East Africa Digital Learning and Research

- Establish monitoring and Evaluation system
- Lead the development and implementation of projects' M&E plans
- Design survey instruments to use in program evaluations
- Develop data collection procedures
- Design, conduct and report results of program evaluations and longitudinal studies
- Analyse data collected as part of program evaluations and develop reports, including program recommendations.

August 2014: M&E consultant in education project assessment at Voluntary Service Overseas (VSO) Rwanda

- Ensure data accuracy and validity;
- Data cleaning, editing and entry using computer software for before data analysis.

November 2013: Short-term Research Consultant, Global Communities

- Collection of data using designed tools;
- Data cleaning, editing and entry using computer software for before data analysis.

August 2013: Research Consultant for Abt Associates responsible for:

- Collection of data using designed tools in IRS and other malaria control initiatives through supporting indoor residual spraying (IRS) in Rwanda.
- Data cleaning, editing and entry using computer software for before data analysis.

March to July 2012: Temporary research assistant/Data collector in baseline survey of social protection programme, Concern Worldwide- Rwanda.

- Team leading of data collectors
- Contribution in designing the tools for data collection.
- Selection of participants to meet for data collection
- Collection of data using designed tools.
- Data cleaning, editing and entry using computer software for before data analysis.

November 2011: Data collector and data entry assistant in Midterm Evaluation assessment, Concern Worldwide- Rwanda- Education Programme.

- Data collection from the schools of intervention area.
- Data entry of data collected.

2010-2013: Assistant to Rwanda media clubs coordinator; president of INES- Ruhengeri media club as well as the Minister in charge of communication for the INES- Ruhengeri students association.

The clubs were initiated by the Ministry of Information that provided studio equipment like a computer, recorder and speakers. The aim of the Media Clubs was to empower secondary school-age children to advocate for the rights of children, be the voices of children in the communities and to provide a forum for children and young people to participate in decentralised and national decision making.

My responsibility

- Ensure that Secondary school-based Media Clubs across the country facilitating community engagement and dialogue on key child survival and development issues and ensure equity-focused mechanisms for participation of children in decision-making processes.
- Lead the processes of developing an advocacy strategy for media clubs;
- Ensure the branding and communications guidelines; designing and hosting website for the media clubs;
- Recording and broadcasting media clubs talk shows on Community radios
- Establish and monitoring media clubs;
- Distribute training materials including the following modules: debate skills; basics of journalism;
- Pilot training on graphic technologies: Adobe Photoshop& Ms Publisher;
- Training clubs on news research and translation.

October 2009:Part-time consultant (Enumerator and Data Entry Clerk) in Baseline survey on Special Needs Education Project, ADRA Rwanda, Special Needs Education Project.

- Data collection using designed tools on status of education of children with special educational needs.
- Data cleaning and entry

7. CONSULTANCIES

Consultancy	Client	Year	Responsibilities
A Comprehensive Assessment of the Street Children Phenomenon in Rwanda	National commission for children	2017	Member of Research Technical Team with responsibilities of overseeing the implementation of all agreed actions related to this assessment
Consultations with children in support of the International Campaign “It’s Time to Talk – Children’s Views on Children’s Work”	Terre des hommes, Help for Children and Kindernothilfe,	2017	Team Leader with the following responsibilities of contributing to the development and refinement of research toolkit and facilitate the consultation interview with children.
Assessment of market opportunities for child domestic workers in Nyarugenge district	Save the Children and Children Voice Today	2016	Member of Research Technical Team and responsible for supervision of the evaluation process, review the documents from the researchers and leading the both data validation and dissemination process
Accountability for Children’s Rights project Baseline Study	Save the Children and Children Voice Today	2016	Member of Baseline Technical Team and responsible for supervision of the baseline process.
Study on What are the factors that prevent children, boys and girls from participating in their own protection.	Plan International and Children Voice Today	2016	Member of Research Technical Team and responsible for supervision of evaluation process, review the documents from the researchers and lead the both data validation and dissemination processes
Play for the Advancement of Quality Education baseline study	Right To Play international Rwanda	2015	Data Analyst and Leading the team of data collectors in this study with the purpose of identifying the current status of outcomes for PAQE project and gathering information that informed the organization in decision-making.
Advancing Health, Education and Development for Children and Youth (AHEAD) end line study	Right To Play international Rwanda	2014	Data Analyst, I took part in development of assessment tools, leading the data collection, data analysis and report writing.

8. LANGUAGES PROFICIENCY

Language	Understanding level	Speaking level	Writing level
Kinyarwanda (Mother tongue)	Excellent	Excellent	Excellent
English	Fluent	Fluent	Fluent
French	Fluent	Fluent	Fluent

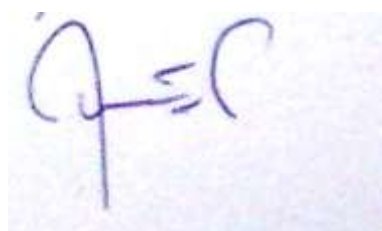
9. COMPUTER SKILLS

- Literate with Microsoft Word; Microsoft Excel; Microsoft Power Point, Microsoft Publisher; Adobe Illustrator; Adobe Photoshop; Adobe Audition and Internet browsing.
- Skilled in advanced statistical analysis using SPSS; Epi info; STATA, CSpro; Lime Survey and Microsoft Excel.
- Skilled in web designing; Video and audio Editing Softwares

10. REFEREES

Name	Position /Institution	Contact
Mr. Gaspard MAJYAMBERE	Project Coordinator Right To Play	Cell phone: +250 788506534 Email: burdmugamy@gmail.com
Mr. Charles NKURUNZIZA	Social Protection Programme Officer Concern Worldwide –Rwanda	Cell phone: +250 788496575 E-mail nkurucha@yahoo.fr charles.nkurunziza@concern.net
Mr. Rukundo M Gilbert	Wash project engineer World vision Rwanda	Cell phone: +250 788587077 E-mail: rmgilberto@yahoo.fr

I, the undersigned, certify that to the best of my knowledge, this CV correctly describes my qualifications, my experiences and me.



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August, 2019