

# CURRICULUM VITAE

## PERSONAL INFORMATION

Name : Mucunguzi Abel  
Date of Birth : 29 December 1966  
Sex : Male  
Place of Birth : Igara County, Bushenyi District, Uganda  
Marital Status : Married  
No. of Children : 3  
Nationality : Ugandan  
Email : mabel@foad-eod.net

## SIGNIFICANT ACADEMIC AND WORK ACCOMPLISHMENTS

I am skilled in office and project management, public administration and management, consulting services, lecturing, conducting field research and research mentoring and supervision as illustrated by the following academic accomplishments and work experiences. Through study, research and work placements, I have also attained enormous knowledge and experience about national development policies for poverty eradication as well as international development policies and challenges and how they can be overcome through appropriate governance, management and public/private sector reforms.

### September 2011

Published a book through Lambert Publishing Company Limited titled Poverty Eradication Policies, Governance and Poverty eradication outcomes in Uganda. My academic stature has been enhanced by the publication of this book which can be viewed online on [http://www.bod.com/index.php?id=3435&objk\\_id=575752](http://www.bod.com/index.php?id=3435&objk_id=575752) OR <http://www.amazon.de/Poverty-Eradication-Governance-Uganda-Outcomes/dp/3845475722>.

### 15 October 2010

Defended my PhD dissertation titled: Poverty Eradication Policies, Governance and Poverty Eradication Outcomes in Uganda at the University of Antwerp in Belgium. During the period of PhD study, I was engaged as a researcher by the OASES Research group of the Faculty of Political and Social Sciences at the University of Antwerp. I thus participated in many research projects of which the significant ones were the EU project on the role of faith-based organizations in poverty eradication in European cities and my PhD research on poverty eradication which I carried out in Uganda between 2007 and 2010.

### **19 July – 6 August 2010**

Attained a certificate after attending and effectively participating in an international summer school programme on international politics at the University of Newcastle, England.

### **12 July – 28 July 2009**

Attained a certificate after attending and effectively participating in a course on Poverty Alleviation under the Malaysian Technical Cooperation Programme (MTCP) that was held in Kuala Lumpur, Malaysia.

### **5 August – 18 August 2008**

Attained a certificate after attending and effectively participating in the Bergen Summer Research School on the theme: Global Development Challenges: Development from Below that was hosted by Bergen University, Norway.

### **March 2008**

Attended and presented a paper at East African Seminar hosted by the University of Groningen, Netherlands on the theme: State, Society and Democratization in East Africa.

### **February 2008**

Attended and participated in an international conference on Responsible Finance that was organized by KFW at Frankfurt University, Germany.

### **September 2007**

Attended and presented a paper at an international conference held at Cape Town University, South Africa on the theme: Deepening Democracy in Fragmented States.

### **September 2007 – March 2008**

I was engaged by National Water and Sewerage Corporation (NWSC) in partnership with GTZ to offer consultancy services on Customer Satisfaction. I thus carried out a customer satisfaction survey, compiled a report of findings and presented it to all stakeholders at a workshop held at Colline Hotel, Mukono in March 2008.

### **17 – 18 January 2007**

Attended and participated in a Danida seminar at Copenhagen, Denmark to review Danida development assistance in developing countries. Danida's development assistance to Uganda was one of issues for discussion.

## **December 2005**

I was retained by CCF to facilitate the process of reviewing performance and formulation of a new strategic plan for its Apac – Achenlworo programme.

## **2004 & 2009**

I was part of the Core Strategic Planning Team that facilitated the formulation of strategic plans for Gulu University (2004/2009 & 2009/2014).

## **EDUCATIONAL AND PROFESSIONAL BACKGROUND**

| <b>DATE</b> | <b>INSTITUTION</b>                      | <b>QUALIFICATION</b>  |
|-------------|---|---|
| 2006 – 2010 | Antwerp University, Belgium             | PhD in Political & Social Science   |
| 2000 – 2001 | Monash University, Australia            | Master's Degree in Public Policy and Management majoring in Public Administration |
| 1989 – 1992 | Makerere University                     | BA (HONS) Social Sciences Majoring in Political Science and Public Administration |
| 1983 – 1989 | St. Joseph's Vocational School, Mbarara | Uganda Ordinary & Advanced Secondary School Certificates                          |

## **PROFESSIONAL COURSES ATTENDED**

|                       |  |   |
|-----------------------|--|---|
| April 1998 – May 1998 | Management Training & Advisory Centre, Kampala | Certificates in General Management, Administration & Computer Applications Course |
| August 1998           | Management Training & Advisory Centre, Kampala | Certificate in Records Management for Effective Decision Making                   |
| August 1998           | Management Training & Advisory Centre, Kampala | Certificate in Definition and Roles Management                                    |
| Aug 1997 – Oct 1997   | Law Development Centre, Kampala                | Certificate in Administrative Law   |

## **RESPONSIBILITIES HELD WHILE IN SCHOOL.**

Class monitor at St. Joseph's Vocational School, 1985

Sports Prefect at St. Joseph' Vocational School 1987 – 1988

Member of students' Guild at Makerere University representing NorthCorte Hall (1990 – 1991)

## **WORK EXPERIENCE: 1992 – 2010**

- November 2011 – June 2012 : Senior Planner and Lecturer of Public Administration and Management, Kampala International University, Uganda
- 2006 – 2010 : Researcher and PhD student in the Faculty of Political and Social Science, Antwerp University, Belgium
- 2002 - 2006 : Head of Department and Lecturer of Public Administration and Management at Gulu University
- 1998 – 2002 : Senior Assistant Chief Administrative Officer with Bushenyi District Local Government (Under Ministry of Local Government)
- 1995 – 1998 : Administrative Officer with Bushenyi District Local Government (Under Ministry of Local Government)
- 1992 – 1995 : Teacher, Kyamuhunga secondary School

## **RESPONSIBILITIES HELD AT GULU UNIVERSITY (2002 – 2006)**

Head of Public Administration and Management Department. Responsible for the following duties:

- Chairing meetings of the department
- Representing the department in meetings within the university and outside.
- Attending to day-to-day administration of students and staff affairs in the department.
- Initiating projects and writing project proposals for integration in the Faculty and University plans.
- Acting as deputy Coordinator for the Conflict and Peace Studies Centre.
- Spearheading consultancy works on behalf of the department with outside agencies.
- Spearheading research activities in the department.

Member of the university senate, which is concerned with all academic affairs in the university.

Staff Representative to the University Council (the highest policy making organ of the University).

Member of the University Planning Committee: Participated in developing the five Year University Strategic Plan (2003/2004 – 2008/2009).

Lecturer of public administration and management. Responsible for the teaching the following courses:

- Principles of Management
- Public Management
- Public Policy and Management
- Human Resources Management
- Strategic Management
- Decentralization and local governance
- International relations and organizations
- Management of Non-Government Organizations
- Organizational Behaviour
- Public Policy and management
- Theories of Public Administration

## **DUTIES PERFORMED AS ADMINISTRATIVE OFFICER AND AS SENIOR ASSISTANT CHIEF ADMINISTRATIVE OFFICER (1995 – 2002)**

Performing Human Resource Management functions on the direction of the Chief Administrative Officer.

Co-ordinating Central Government and District Council activities, Policies, projects and Programmes.

Ensuring proper revenue collection, budgeting, financial management and accounting in all Sub-counties of the district.

Monitoring, Supervision and Evaluation of the implementation of Central Government and District Council Policies by all Sub-counties in the District.

Ensuring and providing effective management in the formulation, implementation and evaluation of the District Development Plans.

Ensuring and providing effective administration in all Sub-counties by directing the implementation of the decisions taken by the District Council as well as the Central Government.

Responsible for co-ordinating Non-Government Organisations (NGOs), Community Based Organisations (CBOs) & Private Sector Organisations (PSOs) in the district in liaison with the Chief Administrative Officer.

Coordinating the Water, Sanitation and Environment Activities in the District on behalf of the Chief Administrative Officer.

Chairman of the District Technical Evaluation Committee for the District Tender Board.

Leading and monitoring the budgeting process and ensuring that all district departments and all sub-counties follow the budget framework.

Member of the District Aids Committee when AIM (Aids Integrated Model District – USAID funded project) started operations in the district.

Supervising the implementation of all Local Government Development Programme (LGDP) projects in the district

## **RESPONSIBILITIES HELD AT OTHER PLACES OF WORK**

Games master at Kyamuhunga Secondary School (1993 – 1995).

Teachers' Representative to the Parents Teachers' Association at Kyamuhunga secondary school (1994 – 1995).

Chairman of Igara Youth Council and Youth Representative to the National Youth Delegates Conference (1994 – 1998).

## **RESEARCHES CONDUCTED AND PRESENTED**

The dilemma of poverty eradication in developing Countries:  
Uganda's Experience.

The role of government in regulating privatized business enterprises in the context of trade liberalization and globalization.

The requirement for good governance for the NGO's.

Organizational culture and its impact on organizational performance.

The challenges of contemporary Human Resource Management styles.

The challenge of globalization and good governance on regional cooperation and integration: The case of the East Africa Community (Thesis for Master's Degree).

The Dilemma of Conflict in Northern Uganda: Implications for stakeholders.

## **SKILLS ACQUIRED FROM WORK EXPERIENCE**

Leadership skills

Research Skills

Report Writing Skills

Training and Facilitation Skills

Communication skills

Networking Skills

Conflict resolution Skills

Negotiation skills

Community mobilization Skills

Computer Use Skills

Consultancy Skills

Student Research Mentoring and Supervision Skills

## REFEREES

1. Prof. Dr. Danielle Dierckx

University of Antwerp

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2. Dr. Kaddu-Mukasa Ferdinand

Operations Coordinator,

Menta University Project, Uganda

Tel: +256 78 2 847 122

**Email: ferdinand\_kaddu@yahoo.com**

3. Mr. Byabagambi Francis

Town Clerk

Kasese Municipality

P.O. Box 01

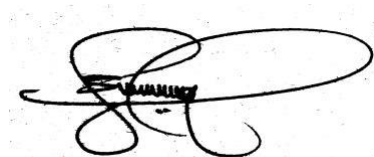
Bushenyi - Uganda

Tel: +256 392944884

**Email: frankbk1@hotmail.com**

## Certification

I certify that the information given in this CV is a true statement of my qualifications and work experience.



Signed:

Date: 12/03/ 2012