

Dr. Andries Pretorius

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EDUCATIONAL BACKGROUND

FROM /TO	INSTITUTION	QUAL.	MAJOR SUBJECTS
01/07/11 29/07/11	Assessment College of South Africa	Cert.	Unit std. 115753 : Conduct Outcomes-Based Assessment
01/07/11 29/07/11	Assessment College of South Africa	Cert.	Unit std. 115759 : Conduct Outcomes-Based Moderation
03/08/97 11/08/99	IMC Buckingham England	PhD	Thesis: Progressing Towards Best Practice For Co-Operative Education (Experiential Training) At University Walter Sisulu
01/06/96 07/04/98	University OVS / IMC Buckingham England	MBA	Phase One Exempted University OVS Phase Two Financial Management Strategic Management Marketing Management Information Management Human Resource Management Operation & Quality Management Phase Three Dissertation Masters Project Literature Review Evaluative Assessment of Management Learning + Viva Voce
09/01/93 24/05/94	Institute Of Business Management	Hon	The Art Of Negotiation The Art Of Management Labor Relations
07/01/89 15/10/91	Central Training Unit (CTU)	NHD	Organizational Development Vision Organization Change Process Strategy Formulation Resources Security Resources Organization Resources Directing

COURSES / PROFESSIONAL DEVELOPMENT

23/07/99 11/08/99	South African Society Co-Operative Education	Cert.	Quality Assurance In Co-Operative For Education
16/04/96 16/04/96	American Institute For Management Development	Cert.	Critical Skills For Middle Managers
16/06/93 18/06/93	Central Training Unit (CTU)	Cert.	Good Written Communications
16/06/92 18/06/92	Gazankulu Training Trust	Cert.	Investment In Excellence
16/03/90 15/07/90	The Allen Management Action Program	Cert.	Professional Management
12/02/90 16/02/90	Wispeco Private Training Centre	Cert.	Management Principles & Techniques
09/01/90 13/01/90	Contact Group Training	Cert.	Interaction Management Program
25/01/88 02/06/88	Institute Of Personnel Management (IPM)	Cert.	Short Course – Personnel Management

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180 Hr 07/06/85	SATAS College Of Electronics	Cert.	Applied Electronics
11/07/84	Power Electronics	Cert.	Basic Electronics (Module 1/1)
04/09/84 06/09/84	Power Electronics	Cert.	Basic Electronics (Module 1/2)
07/11/84 09/11/84	Power Electronics	Cert.	Advanced Electronics (Module 2/1)
10/04/85 12/04/85	Power Electronics	Cert.	Advanced Electronics (Part 2)
26/09/84 28/09/84	Power Electronics	Cert.	Basic Dc Drives
01/05/84 30/08/84	Department Of National Education	Ntc4	National Technical Certificate Part 4 Mechano Technique
16/11/82 15/09/83	Plastics Federation Of Sa	Cert. Cert..	Raw Materials Supervisory Management Injection Molding Extruders
Plastics Federation Of South Africa National Certificate In Plastic Technology			

Is

A Electrical accredited Assessor and Moderator for MerSETA

A Electrical accredited Assessor and Moderator for EWSETA

A Electrical accredited Assessor and Moderator for QCTO and NAMB for Trade Testing

ACADEMIC PUBLICATIONS

A Pretorius 1995 Structures Of Administration For Co-Operative Education At Transkei Technikon

A Pretorius 1996 Developing People (Staff, Students And Participation Of Employers)

A Pretorius 1998 Strategy Formulation For Co-Operative Education / Experiential Training At Walter Sissulu University

A Pretorius 2003 Best Practice For Co-Operative Education / At Border

Technikon PUBLICATIONS

My papers on education and training were presented in Miami Florida, Kingston Jamaica and Melbourne Australia.

PROFESSIONAL AFFILIATION AND MEMBERSHIP

Institute For Personnel Management (South Africa)

National Institute For Training And Development

World Association For Co-Operative Education

South African Society For Co-Operative Education

On the UNEM colloquium Review Board for MBA and PhD degree programs

Certified by the production management institute of South Africa (with powers to conduct and examine specified courses of PMI as registered with the department of manpower under supervision and examination of the production management institute of South Africa.)

COURSE FACILLITATION

Act as Promoter for PhD Students. Facilitate and assess MBA and management related courses, for Potchefstroom University (The University of North West) and Wintech Professional Institute in Ghana.

Facilitate Oil & Gas Masters, BSc Electrical Engineering students as well as Section 28 skills training students level 2 to 4.

Co-Operative Education (Experiential Training) courses Border Technikon now University Walter Sisulu East London.

Electrical, Electronic and Mechanical related courses for industry, level 1 to 4

(Mechatronics) PROFESSIONAL EXCELLENCE SUMMARY

I am one of few South Africans who are qualified as a “Red Seal” electrician with a PhD. I have 37 years’ experience in training. 14 years combined in technical and management training. 11 years in a managerial position and 12 years in a director’s position.

I have strong event management and organizational skills, is a self-starter and motivator, with a high energy level and pay attention to detail. Customer service driven and great communication skills.

I also have a strong ability to manage processes, people and in managing high performance teams. I assessed and moderate skills and management programs for “ Potchefstroom University, Transkei and Border Technikon” now Walter Sisulu University identify skills legislative requirements and develop potential managers and team members.

Were responsible for the coordination, development and planning of the organization’s skills development strategy. Develop and drive implementation of strategy, analysis, current and future trends, implement policy budgets operations -design technical and management courses, quality control of project and client satisfaction.

I identify and creatively solve complex problems. I am more than just a theorists - I turn theory into action. I concentrate on getting a holistic view of the business in the industry environment, then uses my expertise to design and deliver realistic, achievable business strategies and solutions that address the company’s key training priorities.

I involve my fellow colleagues in sharing this knowledge to benefit the company. Design and develop learning and collaboration strategies, including courses and curricula as well as tools that focus on innovation and rapid content sharing.

Manage the learning delivery needs and sourcing channels, schedule participants, train instructors, coordinate services and the administrative activities for learning participants and instructors.

Facilitate and provide support of all identified learning interventions. Facilitate and effective training service that complement the training administration and competency assessments.

I build Electrical and Mechanical training and Trade Test panels approved by QCTO and NAMB for Training and Trade Testing.

Was responsible for the establishment, commissioning and Accreditation of Skills Trade Centres in Johannesburg, Schweitzer Renecke, Vredenburg in South Africa and in Accra Ghana with one to follow in Kumasi.

With the building of the Skills Training Panels and compiling the Training Modules I was task with the facilitation of the technical and management training programs. The assessment and moderation of the learners and in addition, involvement in skills material development, the relevant legislation and regulations, of adult learning principles and Outcomes Based Skills Training and Policies.

I am a Accredited Assessor and Moderator for the QCTO and NAMB HETD in South Africa and also holds accreditation as assessor and moderation from various SETA’s in South Africa.

Received the USA’s President’s Barack Obama’s “Call to Service Award” in 2011 and 2015 for community skills training in South Africa and USA.

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